



A Letter to Our Stakeholders

As an international semiconductor company with a global footprint, Diodes and its worldwide subsidiaries are committed to prioritizing our stakeholders—*customers, shareholders, employees, suppliers, and the communities in which we operate*. We recognize the role we play in society and are committed to maintaining a sustainable and successful business over the long term by taking a stakeholder-oriented approach.

We are dedicated to creating and maintaining long-term value for our stakeholders and we engage in activities that will lead to sustainability and shared prosperity for our business and our communities.

Building on the foundation of our core values—***integrity, commitment, and innovation***—and advancing the mission of ***profitability growth to expand shareholder value***, we are committed to:

- Fostering a corporate culture of trust, diversity, and inclusion where everyone is treated with dignity and respect, and diverse perspectives are valued;
- Delivering products to our customers through innovation and responsible supply chain management that promote sustainability;
- Dealing fairly and ethically with our suppliers and engaging a diverse supplier base;
- Investing in our employees through fair compensation and benefits as well as professional development opportunities;
- Supporting the communities in which we live and work by protecting our environment through sustainable business practices and being involved in community engagement; and
- Generating long-term profits for our shareholders through continuous investment, business growth and innovation, as well as transparency and effective engagement with our shareholders.

Each of our stakeholders is integral to our sustained success and we are committed to delivering long-term value to our customers, shareholders, employees, suppliers, and communities.

We value the feedback and perspectives from our stakeholders and take our commitments to our stakeholders seriously. The Diodes hotline, hosted by an independent third party, provides employees, suppliers, and others an opportunity to report concerns regarding potential compliance, ethical, or safety matters on a confidential or anonymous basis. These perspectives allow us to continuously improve and challenge ourselves to always do better and achieve higher goals.

By leading with integrity, commitment, and innovation, and serving our stakeholders through these commitments, we believe everyone will enjoy and benefit from the long-term prosperity of Diodes.

Sincerely,

A handwritten signature in black ink that reads "Keh Shew Lu". The signature is written in a cursive, flowing style.

Dr. Keh-Shew Lu

Chairman, President and Chief Executive Officer

Diodes Incorporated