

Diodes Incorporated Environmental Policy

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Diodes Incorporated designs, manufactures, and delivers high-quality semiconductor products to the world's leading companies in the consumer electronics, computing, communications, industrial, and automotive markets. Our expanded product portfolio of discrete, analog, and mixed-signal products and leading-edge packaging technology are developed to meet our customers' needs and we are committed to continual improvement. Our worldwide operations of 28 sites, including engineering, testing, manufacturing, and customer service, enable us to be a premier provider for high-volume, high-growth markets.

Our commitments to environmental sustainability as a responsible corporate citizen are to:

- protect the health and safety of our employees and partners on a worldwide basis;
- comply with regulatory and other requirements;
- use natural resources, energy, and materials efficiently and reduce consumption where possible;
- substitute sustainable resources in place of non-renewable resources;
- recycle materials wherever practical and economically reasonable;
- minimize waste and dispose of waste safely and responsibly;
- implement specific measures to prevent and minimize hazards to humans and the environment including pollution prevention; and
- consult with and encourage the participation of all employees.

Our environmental policy has four main objectives:

- **Regulatory Compliance:** We will comply with or exceed applicable legal requirements, codes of practice and industry guidelines.
- **Continual Improvement:** We will consider environmental implications in making company decisions at all levels. We will reduce the impact of our emissions to air, land, water and the noise from our operations. We will promote waste minimization and take reasonable steps to facilitate waste recycling and insure waste disposal is handled in a safe and environmentally acceptable manner.
- **Communication with Stakeholders:** We will coordinate with relevant external bodies and work with our own employees to improve environmental performance. We will provide appropriate environmental training and self-monitoring at all levels, particularly those that impact health,

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safety, and environmental matters. We will record and investigate promptly any matters brought to our attention by members of the public or any regulatory bodies, taking appropriate action as necessary. We will actively promote environmentally sensitive behavior by our employees.

- Environmental Management System: We will manage our environmental responsibilities within the framework of ISO 14001. We will carry out periodic environmental self-audits as a means of setting objectives, monitoring achievements, and promoting further improvement. We will submit our environmental management system, performance and achievements to independent verification by third parties as appropriate.