



## Diodes Incorporated Energy Policy

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Diodes Incorporated recognizes climate change as a global risk as it affects the environmental, social, and economic landscape of the communities in which we live and work.

Since semiconductor manufacturing is an energy-intensive process, our manufacturing sites as well as office buildings are contributors to our carbon footprint. The majority of our energy is consumed within our wafer fabrication and assembly and test facilities with energy required to maintain very demanding physical and climate conditions for production of our products in a cleanroom environment.

We are strongly committed to reducing energy consumption and improving energy efficiency across our operations in our 28 sites worldwide. In addition, we focus on developing and manufacturing products that help reduce power consumption and minimize energy requirements when included in our customers' applications.

As a responsible corporate citizen, our commitments to minimize the impact on climate change are:

- Conduct corporate-wide energy assessments to derive suitable and reasonable measures for further increasing energy efficiency and reducing total energy usage and consumption;
- Measure and reduce electricity usage in our manufacturing sites;
- Reduce energy consumption from the electric grid and increase usage of renewable energy;
- Drive and invest in energy conservation programs;
- Reduce energy intensity of our manufacturing processes;
- Deploy energy efficient manufacturing and office equipment and modify energy efficiency of existing equipment in manufacturing sites and office buildings;
- Implement equipment for active heat recovery;
- Support sustainable energy management of our facilities, i.e. use of high efficiency lighting technologies and HVAC systems, powering down unutilized equipment; and
- Design semiconductor products with optimized energy consumption performance to support our customers' expectations for energy efficient end applications .