



## QUALITY PROCEDURE

### Diodes Incorporated Statement on Conflict Minerals

*Printed specifications are not controlled documents. Verify revision before using.*

Diodes Incorporated is a leading global manufacturer and supplier of high-quality, application-specific, standard products within the broad discrete, logic and analog semiconductor markets, serving the computing, consumer, communications, industrial and automotive segments.

Diodes Incorporated is committed to the protection and preservation of the environment and a safe and healthy workplace for all employees. The Company is also committed to the continual improvement in environmental protection and health and safety performance as well as compliance with all applicable laws, regulations, permits, the Company's worldwide standards, and other social responsibility requirements to which the Company subscribes.

Based on our commitment to operating in a socially and environmentally responsible and ethical manner and our responsibility as a global corporate citizen, we have extended this responsibility to our global supply chain as well.

In particular, Diodes Incorporated has been working very closely with our suppliers in understanding our supply chain for several metals commonly used in the electronics industry. The metals of interest are gold (Au), tantalum (Ta), tungsten (W), tin (Sn), and cobalt (Co). Not all of our products contain all of these metals, but most of our products contain at least one of them.

These metals are derived from minerals that have a variety of sources around the world. One potential source has historically been the Eastern region of the Democratic Republic of Congo (DRC). That region is currently the site of armed conflict, and mining profits by local military groups there are reportedly contributing to human rights abuses, environmental damage and theft from DRC citizens. The international community, therefore, has taken steps aimed at eliminating the use of metals from this region that support this armed conflict.

Diodes Incorporated requires its suppliers to undertake reasonable due diligence with their supply chains to assure that these metals are not being sourced from the DRC or adjoining countries unless they are purchased from smelters or refiners that are listed as "conflict-free" on the Responsible Minerals Initiative (RMI) website.

Diodes Incorporated has surveyed its relevant suppliers of components and raw materials concerning the origins of these metals. The result of this survey, in the form of the RMI/CFSI reporting template, is available at <https://www.diodes.com/assets/Quality-Reliability-Docs/Conflict-Minerals-Report.xlsx>.

If you have further questions regarding conflict minerals or product compliance issues, please contact Diodes Incorporated at [compliance@diodes.com](mailto:compliance@diodes.com).

*Diodes reserves the right to amend this statement on conflict minerals at any time with or without prior notice to the public.*

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Emily Yang  
VP Sales & Marketing  
Diodes Incorporated

**Diodes Incorporated**  
4949 Hedgcoxe Road, Suite 200, Plano, Texas 75024 **Tel** (972) 987-3900 **Fax** (972) 731-3510  
[www.diodes.com](http://www.diodes.com)



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<u>Revision</u>	<u>Revision History</u>	<u>Request Date</u>
4	Add header and footer, no content update.	4/13/2018
5	Corrected revision, no content update.	10/8/2018
6	Added cobalt (Co) as a metal of interest	3/12/2019