

**Site:**

OFAB

Location

Oldham, Great Manchester, UK

Average number of employees

370

Primary business of site/devices manufactured:

OFAB Diodes manufactures a variety of highly efficient semiconductor products. The site has a 150mm fabrication capability with staffing that includes a technical team engaged in technology and process development. The site also includes European and corporate operations as well as the Diodes automotive business unit global center.

Awards & Recognitions

The company's manufacturing facilities have achieved certifications in the internationally recognized standards of ISO 9001:2015, ISO 14001:2015, and, for automotive products, IATF 16949:2016. The company is also C-TPAT certified. These Quality Awards reflect the superior quality-control techniques established at Diodes Incorporated and further enhance its credibility as a vendor-of-choice to worldwide OEMs increasingly concerned with quality and consistency.

OFAB Diodes is also a five-time winner of the NMI Manufacturing Site of The Year award: 2007, 2009, 2011, 2016, and 2019.

Examples of unique employee programs:

OFAB Diodes offers many assisted employee programs such as apprenticeships and 'Year in Industry' programs.

Via the application process, Diodes organizes an assessment center, which is made up of technical engineering tests, team building exercises, practical tests, and an interview with one of the hiring managers. The candidates are also shown around the site to get a feel for the business and an understanding of the products manufactured at OFAB.

During their apprenticeship, apprentices are provided with a development plan that is reviewed to provide feedback on their progression through their qualification. Diodes works in collaboration with colleges, universities, local authorities to support students, providing each student with a regular 1:1 session on the projects they are undertaking to help the business needs and development their skill set.

With the next generation of employees working alongside existing employees, fresh ideas and new perspectives naturally are developed within the company and current business practices. Those on placement genuinely get to gain experience and bring their ideas to the business. While growing their expertise, they assist with world-wide projects that contribute to business needs, growth, and development.

As part of the "Year In Industry" program, placement students often undertake blog and article writing, resulting in published and accredited content pieces. Some of the individuals, who have been on placement at OFAB Diodes, have been employed permanently at the site. In developing a learning culture at the business, the apprentices and placement students have become a close-knit group supporting each other at the start of their careers too.