

Diodes Degree Apprenticeship Programme Overview

Our Degree Apprenticeships enable you to study for a degree without having to cover the cost of tuition, whilst gaining invaluable on-the-job training. A Degree Apprenticeship at Diodes will give you the experience and knowledge to support your future career and you will be surrounded by ambitious colleagues to help you along your journey.

About You

You will be a driven ambitious person, ready to learn and take on challenge and responsibility.

You will display the Diodes values – Integrity, Commitment, & Innovation!

Entry Requirements for England and Wales

- Age 18+

- 5 GCSEs grade A*-C/4-9 (or equivalent) including Maths, English, and Science and a minimum of 240/96 UCAS points, or equivalent. Some roles may also require additional technical subjects or UCAS points.

Our Locations

Our Degree Apprenticeship Programmes are based in Oldham. Please see our website (www.diodes.com) for further details on available Degree Apprenticeship Programmes.

Degree Apprenticeship Programme Areas

We cover a wide range of Technical Areas and Business Areas at Diodes.

Technical Areas - Process Engineering, Quality, Design, Equipment, Facilities, R&D

Business Areas - Finance, HR, Sales & Customer Service, Marketing, Planning & Supply Chain, IT, HSE

Please see our website (www.diodes.com) for available Degree Apprenticeship opportunities.

Application Process

Our Application Window opens throughout February each year for a start date of September the same year.

1. Application

You will be required to complete an application form detailing why you have chosen to apply for the Degree Apprenticeship Programme at Diodes, and you will need to include all relevant education and any work experience you might have.

2. Assessment Centre

Following successful application, you will be invited to attend an Assessment Centre on site which consists of a tour, aptitude tests, group activities, and an individual interview with presentation. You will also get to hear more about the Degree Apprenticeship from the university we partner with.

3. Conditional Offer

Following a successful site interview, you may receive a conditional offer with a competitive salary and attractive benefits.

4. Pre-Employment Checks

Your conditional offer may be subject to evidence of your qualifications, medical checks, and any work experience reference checks.

5. Confirmation of Employment

Once all pre-employment checks have been completed, we can confirm the offer of your employment. Your start date will likely be September in line with the Degree Apprenticeship cohort.

We look forward to welcoming you to the Diodes team!

Pay and Benefits

As a Degree Apprentice, you will be on a competitive and attractive package with fantastic benefits.

Salary

Salary is reviewed each year during the Degree Apprenticeship programme.

Benefits

Learning & Development

As a Degree Apprentice, you will have access to Diodes Learning Lab to ensure you continue to develop and learn throughout your Degree Apprenticeship Programme.

You will also be assigned an experienced “buddy” to support you throughout your Degree Apprenticeship.

Holiday

We want to make sure you have a good work life balance working at Diodes. We offer **25 days** of annual leave plus bank holidays.

Pension

You will be enrolled into the pension plan to support your long-term future.

Recognition

We have a dedicated social platform for reward & recognition, where employees are recognised for excellent performance and behaviours by displaying the Diodes values.

Employee Savings and Discounts

We offer access to hundreds of retail discounts, from the weekly food shop and clothing, to travel and technology.

Health and Wellbeing

Ensuring employees have access to comprehensive health support is crucial for maintaining a healthy work-life balance.

Employee Assistance Programs

Offering support for mental health, financial advice, and other personal issues shows a commitment to employee welfare.

Dedicated Mentor Life Coach

Having a mentor from day one can be incredibly supportive and beneficial for personal and professional growth.

Equality Diversity & Inclusion

We promote ED&I in many ways at Diodes including our Wellbeing & Diversity Calendar throughout the year, where we host a range of events to celebrate different areas of wellbeing and diversity.