



## QUALITY PROCEDURE

### Diodes Incorporated Statement on Conflict Minerals

*Printed specifications are not controlled documents. Verify revision before using.*

Diodes Incorporated is a leading global manufacturer and supplier of high-quality, application-specific, standard products within the broad discrete, logic and analog semiconductor markets, serving the computing, consumer, communications, industrial and automotive segments.

Diodes Incorporated is committed to the protection and preservation of the environment and a safe and healthy workplace for all employees. The Company is also committed to the continual improvement in environmental protection and health and safety performance as well as compliance with all applicable laws, regulations, permits, the Company's worldwide standards, and other social responsibility requirements to which the Company subscribes.

Based on our commitment to operating in a socially and environmentally responsible and ethical manner and our responsibility as a global corporate citizen, we have extended this responsibility to our global supply chain as well.

In particular, Diodes Incorporated has been working very closely with our suppliers in understanding our supply chain for several metals and minerals commonly used in the electronics industry. The metals of interest are gold (Au), tantalum (Ta), tungsten (W), tin (Sn), and cobalt (Co) and the mineral, mica. Not all of our products contain all of these, but most of our products contain at least one of them.

These metals are derived from minerals that have a variety of sources around the world. One potential source has historically been the Eastern region of the Democratic Republic of Congo (DRC). That region is currently the site of armed conflict, and mining profits by local military groups there are reportedly contributing to human rights abuses, environmental damage and theft from DRC citizens. The international community, therefore, has taken steps aimed at eliminating the use of metals from this region that support this armed conflict.

Diodes Incorporated is committed to the proactive elimination of conflict minerals from products and its supply chain where substitution is possible. We are committed to not source minerals from within the DRC and adjoining countries, or other Conflict-Affected and High-Risk Areas (CAHRAs) unless they are purchased from smelters or refiners that are listed as "conformant" on the Responsible Minerals Initiative (RMI) website. Diodes Incorporated surveys its relevant suppliers on an annual basis and requires them to undertake reasonable due diligence within their supply chains to ensure compliance.

Diodes Incorporated has a comprehensive process to meet the regulatory requirements, take steps to increase our supply chain due-diligence measures, and has internal controls for the covered minerals. We expect our suppliers to align with our processes and implement corrective actions identified and requested by Diodes Incorporated. Gold, tantalum, tungsten, and tin are reported in the form of the industry-standard RMI Conflict Minerals Reporting Template (CMRT). Cobalt and mica are reported in the form of the industry-standard RMI Extended Minerals Reporting Template (EMRT). We surveys our relevant suppliers of components and raw materials concerning the origins of these metals/minerals at least annually and regularly review the RMI's conformant lists. Any relevant changes of status, or other issues may also require additional surveys. We disclose our progress in implementing this Policy through public reporting, including through our website and SEC filings.

The most-recent version of our CMRT is available at:

<https://www.diodes.com/assets/Quality-Reliability-Docs/Conflict-Minerals-Report.xlsx>

The most-recent version of our (EMRT) is available at:

<https://www.diodes.com/assets/Quality-Reliability-Docs/Diodes-Incorporated-EMRT.xlsx>

Both of these documents are updated regularly to reflect changes in our supply chain.

If you have further questions regarding conflict minerals or product compliance issues, please contact Diodes Incorporated at [compliance@diodes.com](mailto:compliance@diodes.com).



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*This Statement on Conflict Minerals may be periodically updated with the most-recent version available at <https://www.diodes.com/assets/Quality-Reliability-Docs/DiodesIncorporatedStatementOnConflictMinerals.pdf>*

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VP Sales & Marketing



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Revision	Revision History	Request Date
4	Add header and footer, no content update.	4/13/2018
5	Corrected revision, no content update.	10/8/2018
6	Added cobalt (Co) as a metal of interest	3/11/2019
7	Replace "Conflict Free" with "Conformant" Revised last paragraph re. Conflict Minerals statements updates Added standardized verbiage re. Diodes' trademark	5/10/2023
8	Add additional language regarding commitment to proactively eliminate conflict minerals and provide information regarding our processes regarding the same	9/18/2023

#### Diodes Incorporated

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